



Site Director/Chief Nursing Executive Non-Union (Full Time)

Posting No: 2017-23
Posted: October 2, 2017 – October 23, 2017
Reports to: President & CEO

South Huron Hospital Association (SHHA) is the primary care service provider for the Municipality of South Huron and its adjacent communities, a catchment area of approximately 19,000 residents. It is located in the village of Exeter, approximately 30 minutes north of London. The facility provides 24/7 emergency services and medical care as well as numerous diagnostic and ambulatory services. We strive to be the Hospital of choice for residents of our catchment area and beyond as we pledge uncompromising standards to those we serve. Our SHHA family members take unwavering pride in our facility and services and dedicate themselves to compassionate support while personalizing and humanizing the healthcare experience for patients and their families.

Position Description:

We are looking for a dynamic leader with demonstrated management and administrative skills to support the growth and development of SHHA to meet the future needs of the communities we serve. The Site Director/Chief Nursing Executive (CNE) is a leadership position, reporting to the President & CEO that is central to the successful operation of SHHA. The Site Director CNE will collaborate with corporate leaders to facilitate the smooth functioning of day to day site operations and also provide an on-site presence to deal with issues that may arise in the absence of the President & CEO. It is a position requiring strong leadership, excellent interpersonal and communication skills, strategic planning and team building capabilities, together with financial and administrative expertise.

The Site Director/CNE participates in the development of the strategic direction of the organization and demonstrates the ability to gain commitment to the mission, vision and values of the SHHA and the capacity to mobilize others to achieve organizational goals.

The Site Director/CNE will be also be responsible for strategic leadership, the management and direction of clinical programs and related activities as well as providing guidance and counsel to the President & CEO and Board in all clinical/patient care areas. The Site Director/CNE addresses with all over-arching Nursing related issues such as scope of practice, etc. and is accountable for continuous improvement of clinical performance.

Written progress reports on the implementation of the above plans will be provided as required to the President & CEO, ensuring appropriate systems, resources and other infrastructures are in place to achieve the current and long-range healthcare objectives of SHHA are achieved.

Qualifications/Skills:

- Minimum 3 – 5 years recent experience with a successful track record of organizational management at the senior level in the health care sector.
- Financial and clinical experience backed by a graduate degree in a business or health-related discipline, or a suitable combination of education and experience will be an asset.

- The successful candidate must be a team player possessing high integrity, confidence and maturity with a proven ability to initiate and develop relationships with partners and the community
- The current CNE role will be expanding to include additional responsibilities of Site Director.
- Current registration with the College of Nurses of Ontario
- Graduate degree in nursing or equivalent with a minimum of 10 years of progressive leadership experience in a complex health care setting
- Collaborative and visionary leader with a proven track record of inspiring people and mobilizing teams
- Current driver's license and vehicle
- Demonstrated experience in effectively leading change
- Excellent communication skills
- A track record of innovation
- A highly strategic and inspirational clinical leader
- Excellent and proven interpersonal skills
- A credible leader who acts with integrity

Applications will be accepted until noon EST on October 23, 2017

South Huron Hospital Association is committed to providing a safe, healthy and inclusive work environment that inspires respect. SHHA encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

Interested applicants may forward a resume and covering letter in confidence to:

Human Resources
South Huron Hospital Association
24 Huron Street West
Exeter, ON N0M 1S2

Email: human.resources@shha.on.ca

Your interest in this opportunity is appreciated. However, only those applicants selected for an interview will be contacted.

