



Registered Practical Nurse – UNIFOR Bargaining Unit **Temporary Part Time Position, Family Practice Clinic + Inpatient Hospital Unit** **(Internal / External Posting)**

Posting No: 2019-11
Posted: March 29 to April 8, 2019
Temp. duration: Until approx. August 2020
Reports to: Chief Nursing Executive, Director of Ambulatory Services

Position Description:

- Applies the nursing process as related to acute medical and long term / terminal illness meeting the Standards of Practice of the College of Nurses of Ontario (CNO)
- Supportive care to patients and family throughout hospital stay
- Establishes work priorities in-patient care management.
- Maintain a comfortable and therapeutic environment
- Participate in program planning and implementation of changes on the nursing unit
- Collaboration within an interdisciplinary team to plan, implements, and evaluate patient care, involving the patient and family.
- Will perform a variety of nursing duties in accordance with SHHA Policies and Procedures

Qualifications (Education, Experience, Abilities):

- Current CNO Certificate of Competence
- RPN diploma from a recognized College
- Current CPR/BCLS
- Venipuncture / Phlebotomy Course required for Clinic work
- Minimum 2 years current experience in an acute care adult Medical setting (*preferred*)
- Current experience with delivery and administration of medications in an acute care setting
- Medication Administration, Aseptic Technique courses
- Demonstrated excellent interpersonal, organizational and communication skills
- Demonstrated ability to work as a member of an interdisciplinary team
- Demonstrated pattern of good attendance
- Demonstrates an understanding of and commitment to SHHA's comprehensive safety programs and practices including staff safety, patient safety, environmental safety and participates in regular in-service education in this area
- Demonstrates a commitment to customer service when dealing with patients, colleagues, volunteers and other members of the community and public
- **Current Police Check/Vulnerable Sector Screen and immunization status required upon hire.**

Experience, Skill and Ability (*demonstrated*)

- Excellence in verbal and written communication skills.
- Conflict management and conflict resolution skills.
- Ability to support and embrace a philosophy of Service Excellence and Patient and Family Centred Care.
- Leadership problem solving skills
- Ability to organize work effectively and establish priorities
- Commitment and participation in continuing education and professional development related to active medical, long term and terminal illness.
- Shows initiative and self-direction



South Huron Hospital Association is committed to providing a safe, healthy and inclusive work environment that inspires respect. SHHA encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

Interested applicants may forward a resume and covering letter in confidence to:

Human Resources
South Huron Hospital Association
24 Huron Street West
Exeter, ON N0M 1S2

Email: human.resources@shha.on.ca

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.