



Posting Approved by:

Registered Nurses (RN)
Composite Inpatient Unit and Emergency Department
permanent part-time and temporary full-time positions available
ONA Bargaining Unit

Posting No: 2020-11
Posted: Until filled
Reports to: Site Director / Chief Nursing Executive

Position Overview: Are you searching for the chance to establish your nursing career in a small and welcoming rural hospital? These positions will cross-cover our 19 bed Inpatient Unit as well as our 24/7 Emergency Department (ED). The successful candidate must be available for shifts of 7.5 and 11.25 hours in length, which may take place on nights, days, and statutory holidays.

Job Duties:

- Applies the nursing process and patient- and family-centred care principles in supporting adult patients with acute medical, chronic, rehabilitative, or palliative care needs on the Inpatient Unit and adult and paediatric patients requiring triage and emergency services in the ED
- Aligns nursing care with the Code of Conduct and Practice Standards of the College of Nurses of Ontario (CNO)
- Accompanies patients during transfers to tertiary or Schedule I facilities
- Establishes work priorities in patient care management.
- Participates in program planning and implementation of changes on the nursing unit and in the ED
- Collaborates within an interdisciplinary team to plan, implement, and evaluate patient care, involving the patient and family.
- Performs patient registration and switchboard functions after hours while in the ED
- May complete special projects as identified and assigned. e.g.: identifying best practices, developing teaching guides, providing input on policy revisions, etc.
- Performs a variety of nursing duties in accordance with SHHA Policies and Procedures
- Demonstrates an understanding of and commitment to SHHA's comprehensive safety programs and practices including staff safety, patient safety, environmental safety, infection prevention and control, and participates in regular in-service education in these areas

Qualifications:

- Current CNO Registration (*required*)
- BScN or equivalent (*preferred*)
- Current Basic Cardiac Life Support (*required*)
- Current Advanced Cardiac Life Support (*required*)
- EKG Interpretation with current experience (*required*)
- TNCC and ENPC / PALS (*preferred*)
- **Current Police Check/Vulnerable Sector Screen and immunization status required upon hire.**

Experience, Skill and Abilities: (demonstrated)

- 1 – 2 years of current emergency department nursing experience including triage certification (*required*)
- Demonstrated competence in emergency nursing practice (*required*)
- Minimum 2 years acute care, medicine/surgery experience in an active treatment setting (*preferred*)
- Commitment and participation in continuing education and professional development related to active emergency nursing and acute medical, chronic, rehabilitative, and palliative care populations.
- Excellence in verbal and written communication skills.
- Demonstrated commitment to Service Excellence and Patient and Family Centred Care
- Demonstrated ability to work as a member of an interdisciplinary team
- Conflict management and conflict resolution skills.
- Excellent attendance.
- Strong personal commitment to Continuous Quality Improvement.
- Leadership and problem solving skills.
- Ability to organize work effectively and establish priorities.
- Ability to work effectively with patients, families and other members of the health care team.
- Shows initiative and self-direction.

South Huron Hospital Association is committed to providing a safe, healthy and inclusive work environment that inspires respect. SHHA encourages applications from persons with disabilities and we are committed to providing accommodations upon request.

Interested applicants may forward a resume and covering letter to:

Human Resources
South Huron Hospital Association
24 Huron Street West
Exeter, ON N0M 1S2
Email: human.resources@shha.on.ca



Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.