



Posting Approved by:

Registered Nurses (RN) – Inpatient Unit
Part-time positions available
ONA Bargaining Unit
Internal / External posting

Posting No: 2020-51
Posted: Until filled
Reports to: Site Director / Chief Nursing Executive

Position Overview: Are you interested in growing your nursing skills in a small and welcoming rural hospital? These positions will work on our 19 bed Inpatient floor. The successful candidate must be available for shifts of 11.25 hours in length, which may take place on nights, days, and statutory holidays.

The successful applicant will be eligible to apply to the Tuition Support Program for Nurses.

- Applies the nursing process and patient- and family-centred care principles in supporting patients with acute medical, chronic, rehabilitative, or palliative care needs
- Aligns nursing care with the Code of Conduct and Practice Standards of the College of Nurses of Ontario (CNO)
- Establishes work priorities in patient care management.
- Maintains a comfortable and therapeutic environment.
- Participates in program planning and implementation of changes on the nursing unit
- Collaborates within an interdisciplinary team to plan, implement, and evaluate patient care, involving the patient and family.
- Performs a variety of nursing duties in accordance with SHHA Policies and Procedures
- Demonstrates an understanding of and commitment to SHHA's comprehensive safety programs and practices including staff safety, patient safety, environmental safety, infection prevention and control, and participates in regular in-service education in these areas

Qualifications:

- Current CNO Registration (*required*)
- BScN or equivalent (*preferred*)
- Current Basic Cardiac Life Support (*required*)
- Current Advanced Cardiac Life Support (*required*)
- EKG Interpretation with current experience (*required*)
- ENPC / PALS (*an asset*)
- **Current Police Check/Vulnerable Sector Screen and immunization status required upon hire.**

Experience, Skill and Abilities: (demonstrated)

- Minimum 2 years current experience in an acute medicine/surgery setting *preferred*
- Commitment and participation in continuing education and professional development related to acute medical, chronic, rehabilitative, and palliative care populations

- Excellence in verbal and written communication skills.
- Demonstrated commitment to Service Excellence and Patient and Family Centred Care
- Demonstrated ability to work as a member of an interdisciplinary team
- Conflict management and conflict resolution skills.
- Excellent attendance.
- Strong personal commitment to Continuous Quality Improvement.
- Leadership and problem solving skills.
- Ability to organize work effectively and establish priorities.
- Ability to work effectively with patients, families and other members of the health care team.
- Shows initiative and self-direction.

We are committed to providing persons with disabilities equal opportunities regarding all employment activities, including access to jobs and accommodations during employment as required, in accordance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA). Please advise the Human Resources department if you require accommodation.

Interested applicants must forward a resume and covering letter to:

Human Resources
South Huron Hospital Association
24 Huron Street West
Exeter, ON N0M 1S2

Email: human.resources@shha.on.ca

Applications without a cover letter will not be considered.



Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.